

# **RESOLUTION NO. 1**

## OF THE ANNUAL GENERAL MEETING

### OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA

#### dated 21 June 2021

#### to appoint the Chairperson of the Annual General Meeting

Pursuant to Art. 409.1 of the Commercial Companies Code, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: -----

### Section 1

Mr. Jacek Jonak shall be appointed as Chairperson of the Annual General Meeting. -----

Section 2

This Resolution shall become effective as of its date.

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed unanimously, with 15,393,036 votes in its favour.

# **RESOLUTION NO. 2**

## OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA

# dated 21 June 2021

### to appoint the Ballot Counting Committee

# R E S O L U T I O N N O . 3 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 to adopt the agenda

Acting on the proposal put forward by the Chairperson, the Annual General Meeting of IPOPEMA Securities S.A. resolves as follows: ------

#### Section 1

The A	nnual General Meeting adopts the following agenda:
1.	Opening of the Annual General Meeting
2.	Appointment of the Chairperson
3.	Preparation of a list of attendees
4.	Confirmation that the Annual General Meeting has been properly convened and has the capacity to adopt
	resolutions
5.	Appointment of the Ballot Counting Committee
6.	Adoption of the agenda
7.	Review of the Directors' Report on the operations of the Company and its Group in the financial year 2020.
8.	Review of the Company's separate financial statements for the financial year 2020
9.	Review of the Group's consolidated financial statements for the financial year 2020
10.	Review of the Supervisory Board's written report for 2020 and the Management Board's proposal concerning
	covering of the Company's loss for the financial year 2020
11.	Resolution on approval of the Directors' Report on the operations of the Company and its Group in the
	financial year 2020
12.	Resolution on approval of the Company's financial statements for the financial year 2020
13.	Resolution on approval of the Group's consolidated financial statements for the financial year 2020
14.	Resolution on allocation of the Company's net profit for the financial year 2020
15.	Grant of discharge in respect of performance of duties by members of the Management Board and the Supervisory Board.
16.	Resolutions on the election of a Supervisory Board member
17.	Resolution on the assessment of the Company's remuneration policy and expressing an opinion on the
	Report of the Supervisory Board on remuneration for the years 2019 and 2020
18.	Resolution on increasing the limit of variable remuneration components.
19.	Closing of the Annual General Meeting
	Section 2
This F	Resolution shall become effective as of its date

# R E S O L U T I O N N O . 4 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 on review and approval of the Directors' Report on the operations of the Company and its Group in the financial year 2020

Pursuant to Art. 382.3 in conjunction with Art. 395.2.1) of the Commercial Companies Code, and pursuant to Art. 16.3b) and Art. 19.1a) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: -----

### Section 1

Accepting the Supervisory Board's report for 2020, the Annual General Meeting approves the Directors' Report on the operations of the Company and its Group in the financial year 2020.

#### Section 2

This Resolution shall become effective as of its date. -----

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed unanimously, with 15,393,036 votes in its favour.

# **RESOLUTION NO. 5**

# OF THE ANNUAL GENERAL MEETING

# OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA

# dated 21 June 2021

# on review and approval of the financial statements of the Company

#### for the financial year 2020

Pursuant to Art. 382.3 in conjunction with Art. 395.2.1 of the Commercial Companies Code, and pursuant to Art. 16.3b) and Art. 19.1a) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: -----

#### Section 1

e)	statement of cash flows for the period 1 January-31 December 2020, showing a net increase in cash of PLN
	244,118 thousand;
f)	notes

### Section 2

This Resolution shall become effective as of its date. -----

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed unanimously, with 15,393,036 votes in its favour.

# R E S O L U T I O N NO. 6 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 on review and approval of the consolidated financial statements of the Group for the financial year 2020

Pursuant to Art. 395.5 of the Commercial Companies Code, and Art. 19.1.1) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

#### Section 1

Accep	oting the Supervisory Board's report for 2020, the Annual General Meeting approves the Group's consolidated
financ	ial statements for the financial year 2020, including:
a)	consolidated statement of financial position as at 31 December 2020, showing total assets and total equity
	and liabilities of PLN 589,073 thousand;
b)	consolidated statement of comprehensive income for the period 1 January-31 December 2020, showing a
	net profit of PLN 30,201 thousand;
c)	consolidated statement of changes in equity for the period 1 January-31 December 2020, showing equity of
	PLN 113,960 thousand as at the end of the period;
d)	consolidated statement of cash flows for the period 1 January-31 December 2020, showing a net increase in cash by PLN 250,151 thousand;
e)	notes
	Section 2
This F	Resolution shall become effective as of its date

# R E S O L U T I O N NO. 7 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 on covering of the Company's loss for the financial year 2020

Pursuant to Art. 395.2.2 of the Commercial Companies Code, and Art. 19.1.b) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

### Section 1

- Having considered the Management Board's motion on allocation of the Company's profit and the Supervisory Board's opinion thereon, the Annual General Meeting hereby resolves that the Company's profit for the financial year 2020, in the amount of PLN 11,326,166.78 shall be paid out as dividend. ------
- The amount of dividend per share determined is PLN 0.37 and was rounded down to full grosz. The difference between the amount of net profit for 2020 specified above and the amount of dividend payable to the shareholders after rounding will be posted to the Company's statutory reserve funds. ------
- 3. The dividend will be paid out on 8 July 2021.

### Section 2

This Resolution shall become effective as of its date. -----

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed unanimously, with 15,393,036 votes in its favour.

# R E S O L U T I O N NO. 8 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 to grant discharge in respect of performance of duties by President of the Company's Management Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

## Section 1

Jacek Lewandowski, President of the Company's Management Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date. -----

Attachment to IPOPEMA Securities S.A. current report No. 10/2021 dated 21 June 2021

Valid votes were cast on 15,053,746 shares, representing 50,283% of the Company's share capital. The resolution was passed unanimously, with 15,053,746 votes in its favour.

# R E S O L U T I O N NO. 9 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 to grant discharge in respect of performance of duties by Vice-President of the Company's Management Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

Section 1

Mirosław Borys, Vice-President of the Company's Management Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date. -----

Valid votes were cast on 14,696,608 shares, representing 49,090% of the Company's share capital. The resolution was passed unanimously, with 14,696,608 votes in its favour.

# RESOLUTION NO. 10 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021

## to grant discharge in respect of performance of duties by Vice-President of the Company's Management Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

Section 1

Mariusz Piskorski, Vice-President of the Company's Management Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date.

# RESOLUTION NO. 11 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 to grant discharge in respect of performance of duties by Vice-President of the Company's Management Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

Section 1

Stanisław Waczkowski, Vice-President of the Company's Management Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date. -----

Valid votes were cast on 15,101,601 shares, representing 50,443% of the Company's share capital. The resolution was passed unanimously, with 15,101,601 votes in its favour.

# **RESOLUTION NO. 12**

## OF THE ANNUAL GENERAL MEETING

## OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA

## dated 21 June 2021

# to grant discharge in respect of performance of duties by

## Member of the Company's Supervisory Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

## Section 1

Jacek Jonak, Chairperson of the Company's Supervisory Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date. -----



# RESOLUTION NO. 13 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 to grant discharge in respect of performance of duties by Member of the Company's Supervisory Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

Section 1

Janusz Diemko, Vice- Chairperson of the Company's Supervisory Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date.-----

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed unanimously, with 15,393,036 votes in its favour.

## **RESOLUTION NO. 14**

## OF THE ANNUAL GENERAL MEETING

## OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA

### dated 21 June 2021

# to grant discharge in respect of performance of duties by

#### Member of the Company's Supervisory Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

#### Section 1

Bogdan Kryca, Member of the Company's Supervisory Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date. -----



# RESOLUTION NO. 15 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 to grant discharge in respect of performance of duties by Member of the Company's Supervisory Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

Section 1

Michał Dobak, Member of the Company's Supervisory Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1 January-31 December 2020.

Section 2

This Resolution shall become effective as of its date. -----

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed unanimously, with 15,393,036 votes in its favour.

# **RESOLUTION NO. 16**

## OF THE ANNUAL GENERAL MEETING

## OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA

### dated 21 June 2021

# to grant discharge in respect of performance of duties by

### Member of the Company's Supervisory Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

#### Section 1

Zbigniew Mrowiec, Member of the Company's Supervisory Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 1-23 January 2020.-----

Section 2

This Resolution shall become effective as of its date. -----



# RESOLUTION NO. 17 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 to grant discharge in respect of performance of duties by Member of the Company's Supervisory Board

Pursuant to Art. 395.2.3 of the Commercial Companies Code, and Art. 19.1.c) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

Section 1

Ewa Radkowska-Świętoń, Member of the Company's Supervisory Board, is granted discharge in respect of performance of his duties in the financial year 2020, in the period 23 January-31 December 2020.-----

Section 2

This Resolution shall become effective as of its date. -----

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed unanimously, with 15,393,036 votes in its favour.

# RESOLUTION NO. 18 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021

### on appointment of a member of the Supervisory Board

Pursuant to Art. 385 § 1 of the Commercial Companies Code and § 11.1 of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows: ------

Section 1

Andrzej Knigawka is hereby appointed to the Company's Supervisory Board. -----

Section 2

This Resolution shall become effective as of its date. -----

# R E S O L U T I O N N O. 19 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021 on the assessment of the Company's remuneration policy and expressing an opinion on the Report of the Supervisory Board on remuneration for the years 2019 and 2020

Pursuant to Par. 28 of "Zasady Ładu Korporacyjnego dla instytucji nadzorowanych" (Corporate Governance Rules for Supervised Institutions) issued by the Polish Financial Supervision Authority, Article 90g(6) of the Act of 29 July 2005 on public offering and the conditions for introducing financial instruments to the organised trading system and on public companies and § 19(1)(I) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. hereby resolves as follows:

## Section 1

Based on the report on assessment of the Company's remuneration policy issued by the Supervisory Board --- the Annual General Meeting of IPOPEMA Securities S.A. reaffirms that the abovementioned remuneration policy functions properly and fulfils its function.-----

### Section 2

The Annual General Meeting hereby approves the Report of the Supervisory Board of the Company on the remuneration of the members of the Management Board and the Supervisory Board for 2019 and 2020.-----

Section 3

This Resolution shall become effective as of its date. -----

Valid votes were cast on 15,393,036 shares, representing 51,416% of the Company's share capital. The resolution was passed, with 12,400,036 votes in its favour and 2,993,900 abstentions.

# RESOLUTION NO. 20 OF THE ANNUAL GENERAL MEETING OF IPOPEMA SECURITIES SPÓŁKA AKCYJNA dated 21 June 2021

## on increasing the limit of variable remuneration components

Pursuant to § 32.1 of the Regulation of the Minister of Finance of 25 April 2017 on internal capital, the risk management system, the supervisory board evaluation programme and the supervisory examination and evaluation, as well as the remuneration policy in a brokerage house (the "Regulation") and § 19.1(I) of the Company's Articles of Association, the Annual General Meeting of IPOPEMA Securities S.A. resolves as follows:

## Section 1

It is approved to increase the maximum limit of variable remuneration referred to in § 31 section 1 point 5 of the Regulation to 200% as a ratio of variable remuneration components to fixed remuneration components in relation to each person covered by the remuneration policy in force at the Company.

Section 2

This Resolution shall become effective as of its date. -----